## U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington

## ADMINISTRATIVE ORDER NO. 109 APPOINTMENT OF INDUSTRY COMMITTEE NO. 30 FOR THE LUMBER AND TIMBER FRODUCTS INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Baird Snyder, Acting Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the lumber and timber products industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

William Homer Spencer, Chairman
Chicago, Illinois
Leslie H. Buckler, Charlottesville, Va.
Clyde E. Dankert, Hanover, New Hampshire
G. Allan Dash, Jr., Philadelphia, Pa.
Royal E. Montgomery, Ithaca, New York
George E. Osborne, Palo Alto, California
Arthur F. Raper, Greensboro, Georgia
William G. Rice, Jr., Madison, Wisconsin

For the Employees:

Frank Chapman, Seattle, Washington
Paul R. Christopher, Knoxville, Tennessee
Frank P. Fenton, Washington, D. C.
M. A. Hutcheson, Indianapolis, Indiana
A. W. Muir, Indianapolis, Indiana
James Robb, Indianapolis, Indiana
Ray Thomason, Richmond, Virginia
Robert J. Watt, Washington, D. C.

## For The Employers:

P. A. Bloomer, Fisher, Louisiana C. Arthur Bruce, Memphis, Tennessee E. J. Curtis, Clinton, Iowa C. H. Kreienbaum, Shelton, Washington William P. Long, Lisbon, New Hampshire James G. McNary, McNary, Arizona Lee Robinson, Mt. Vernon, Alabama Jack W. Simmons, Tallahassee, Florida

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "lumber and timber products industry" means:

Wood saw milling and surfacing; wood reworking, including but without limitation kiln or air drying, and the manufacture of planing mill products, dimension stock, boxes, and wood turnings and shapings; and the manufacture of specialized timber products including but without limitation shingles, cooperage stock, venear, plywood, and venear packaging; provided, however, that the term does not include cooperage or the manufacture of cigar boxes, cork products, reed and rattan products except vegetable and fruit baskets, or furniture and furniture parts as defined in Administrative Order No. 108.

The manufacture of any products covered under this definition shall be deemed to begin with the unloading of the raw material at the mill site.

- 3. The definition of the lumber and timber products industry covers all occupations in the industry which are necessary to the production of products covered in the definition including clerical, maintenance, shipping and selling occupations, provided, however, this definition does not cover clerical, maintenance, shipping and selling occupations when carried on in an establishment, the greater part of whose sales are of products not covered in the definition, or employees of an independent wholesaler or employees of a manufacturer who are engaged exclusively in marketing and distributing products of the industry which have been purchased for resale, and provided further, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Ware and Hour Division.
- 4. The industry committee herein created shall meet on June 23, 1941, at 10 a.m. in Conference Rooms A and B, Interdepartmental Auditorium, Constitution Avenue, between 12th and 14th Streets, N. I., Mashington, D. C., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Mashington, D. C., this 17th day of May, 1941.

Paird Snyder

Acting Administrator
Wage and Hour Division
U. S. Department of Labor

Published in Federal Register, May 22, 1941.

########